

The St Peter's Wolvercote Safeguarding Policy was reviewed by the Parochial Church Council (PCC) and adopted on 17 January 2023.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse^{2, 3}.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance⁴, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Safeguarding Policy 2023

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

These churches have appointed:

Parish Safeguarding Officer – Sarah Pepys (stpetersallsaintssafeguarding@gmail.com)
Lead for Disclosure and Barring Service - Revd Joanna Coney

St Peter's Wolvercote and All Saints' Wytham Incumbent - Revd Kate Tuckett
St Peter's Church Wolvercote Churchwardens - Edward Wates and Chantal Gewers
All Saints' Wytham Churchwardens - Kathy Day-Dawson, Lorna Logan

References

- 1. Promoting a Safer Church. Safeguarding policy statement for children, young people and adults. Published in 2017 for the House of Bishops of the General Synod of the Church of England. www.churchofengland.org/safeguarding
- 2. Good Practice Guide for Church Workers with Children and Young People https://www.oxford.anglican.org/wp-content/uploads/2013/02/Good-Practice-Guide-for-Work-withChildren.pdf
- 3. Good Practice Guide for Church Workers with Vulnerable Adults https://www.oxford.anglican.org/wp-content/uploads/2015/07/Good-practice-guide-VA.pdf
- 4. Parish Safeguarding Handbook (2018) Church of England https://www.churchofengland.org/sites/default/files/2019-03/Parish%20Safeguarding%20Handbook%20March%202019.pdf