



This policy was agreed by St Peter's Wolvercote Parochial Church Council (PCC) at its meeting on 21st May 2019 and by All Saints' Wytham PCC which met on 5th June 2019.

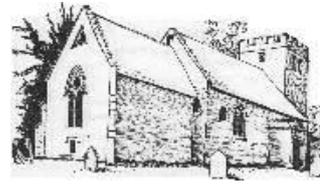
In accordance with the Church of England Safeguarding Policy¹ our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse^{2,3}.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance⁴, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.



These churches appoint:

Parish Safeguarding Officer - Anne Dorman (stpetersallsaintssafeguarding@gmail.com)

Lead for Disclosure and Barring Service - Revd Joanna Coney

St Peter's Wolvercote and All Saints' Wytham Incumbent - Revd Charles Draper

St Peter's Church Wolvercote Churchwardens - Wendy Sobey, Will Capel, Sandie Capel

All Saints' Wytham Churchwardens - Kathy Day-Dawson, Lorna Logan

This policy will be reviewed by the PCCs of St Peter's Wolvercote and All Saints' Wytham on or before May 2020.

References

1. Promoting a Safer Church. Safeguarding policy statement for children, young people and adults. Published in 2017 for the House of Bishops of the General Synod of the Church of England.
www.churchofengland.org/safeguarding
2. Good Practice Guide for Church Workers with Children and Young People
<https://www.oxford.anglican.org/wp-content/uploads/2013/02/Good-Practice-Guide-for-Work-withChildren.pdf>
3. Good Practice Guide for Church Workers with Vulnerable Adults
<https://www.oxford.anglican.org/wp-content/uploads/2015/07/Good-practice-guide-VA.pdf>
4. Parish Safeguarding Handbook (2018) Church of England
<https://www.churchofengland.org/sites/default/files/2019-03/Parish%20Safeguarding%20Handbook%20March%202019.pdf>